



BANCHORY TERNAN EAST CHURCH

JOB DESCRIPTION

Title of Post: Children and Family Worker

Main Purpose of post: To work with the Minister to continue developing the existing children and family work in the congregation and Banchory community. To encourage further active engagement between church and community.

Mission statement: To know Christ and make Christ known

MAIN DUTIES

CHILDREN AND FAMILIES

- To share with the Minister and Kirk Session the responsibility for the spiritual nurture and growth of the church family.
- Take an active role in the already established children's work in Kids' kirk, church family and community.
- Develop the volunteer base of the church members and others to support the work.
- Assist the congregation to find and implement ways of welcoming and serving parents with pre-school children.

SCHOOL CHAPLAINCY

- Assist the Minister develop our good working relationship with the three primary schools in the parish.
- Work in collaboration with the school chaplaincy team.
- Explore opportunities for future joint school-church initiatives.

CHURCH WITH THE COMMUNITY

- The Children and Family Worker will be expected to participate regularly in Sunday worship and the life of the church.
- Take a leading active role in the already established 'Messy Church', holiday clubs and to seek to develop other opportunities to interact with children and families.
- Work collaboratively with the leaders of the Banchory Joint Youth Project.
- Raise awareness of general issues affecting local families to inform congregational prayer and action.
- To work collaboratively with other denominations.

- Undertake such other duties as may be required from time to time by the Parish Minister.

Person Specification: Children and Family Worker

	Essential	Desirable
Skills, abilities and knowledge		
Experience in children and families work		✓
Understanding of the issues that affect children, youths and families and the ability to relate to them	✓	
Ability to engage with people who have little or no church connection	✓	
Demonstrable ability to encourage good practice in working with and motivating volunteers	✓	
A commitment to partnership working, maintaining and developing links with other churches and organisations locally	✓	
Experience in working in a school environment, contributing to a school chaplaincy team with experience in planning and delivering suitable material		✓
Experience in planning and delivering events/ activities for children, young people and families		✓
Holder of a valid full driving licence	✓	
Personal Qualities		
Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010	✓	
Openness to and able to evidence different ways of working and trying new initiatives	✓	
Ability to work unsupervised with readiness to use own initiative	✓	
Proven ability to work collaboratively with colleagues and contribute to effective team working	✓	
Excellent planning skills with the ability to prioritise work and workload	✓	

Educational requirements		
Qualified to degree level or similar or accredited training in children's / youth / family work or can demonstrate significant, relevant and recent experience in this area of work.		✓
On-going commitment to continuing professional development including willingness to work towards qualification and accredited training	✓	

Children and Family Worker Terms

and Conditions:

Terms and Conditions:

- This is a part time post (50%). Salary is on a scale of £24,266 - £27,432 pro rata per annum.
- This is a part time post and normal hours of work will be 18.75 hours per week. The nature of the work calls for a degree of flexibility, thus hours of work, which are agreed with the parish Minister, may vary from day to day.
- This is a fixed term post for 2 years from appointment. Subject to funding, the post may be extended.
- The post is based at Banchory Ternan East Church
- Travel expenses by public transport or by use of own car (if appropriate) are payable at rates agreed by the Kirk Session.
- Membership of Disclosure Scotland PVG Scheme will be required.

Further information, an application form and a copy of our complete vision statement for Children's work can be obtained from Rev Dr Alan Murray by phoning 01330 822481 or by email at childrensandfamilywork@banchoryeastchurch.com

Closing date 12 noon on 8 May 2018