



Helensburgh Parish Church

Director of Youth and Families Ministry

Full-Time – 37hrs

Salary: £24,266 - £27,432 DOE

Are you:

- Strong in your depth of personal relationship with God?
- Passionate about children and young people?
- A strategic and dynamic leader with a vision to integrate children and young people?
- Able to work within a ministry team as a strong and proactive advocate for youth and families ministry within the church?
- Equipped with the organisational and relational skills required to coordinate a volunteer team across the ministry?
- An excellent communicator to children, young people and adults?
- Experienced in ministry with children and young people?

Helensburgh Parish Church is a vibrant and active Church of Scotland congregation located in Helensburgh, West Central Scotland, 23 miles from Glasgow. We are an affirming and inclusive congregation where the value, dignity and worth of every individual is recognised and celebrated. The key themes of Belong, Believe, Grow and Serve embody our aim to provide a welcoming place for everyone. We are a church where all ages gather in worship and we are now looking to develop our ministry amongst children and families.

This is a new venture in the life of the congregation and we believe there is huge scope for developing a rich and abundant ministry. The Director of Youth and Families Ministry will help us to develop and deepen relationships among families within the church and local community, encouraging them in their emotional, social and spiritual development.

The post holder will be well supported by our Youth Strategy Team and by volunteers serving in our current ministries. We are also committed to the provision of office space, time for personal and professional development and networking.

Funding for this post has been secured for a minimum period of 3 years.

It is an occupational requirement that the post holder is a committed Christian with a current church connection, as is the need to hold an enhanced PVG disclosure.

Full details of the post and how to apply can be found at www.helensburghcos.org or by emailing Julia Dennison, Church and Halls Co-ordinator, on office@helensburghcos.org

Closing date for applications is 11 June 2018.



Job Vacancy: Helensburgh Parish Church of Scotland

Title: Director of Youth and Families Ministry
Employer: Helensburgh Parish Church of Scotland (SC012053)
Post location: Helensburgh Parish Church
Responsible to: The Kirk Session via the Youth Strategy Team
Line Manager: Parish Minister

Aims and Objectives of Post:

1. To be responsible for the development and delivery of the Youth Strategy for Helensburgh Parish Church, working as part of the Ministry Team alongside volunteers from the congregation and community.
2. To support children, young people and families in their emotional, social and spiritual development.
3. To encourage, enable and train volunteers for work with children, young people and families.

Responsibilities and Duties of the Post:

1. Initiate and co-ordinate an evolving programme for the children, young people and families within the church and community.
2. Be responsible for the direction, structure and activities of existing youth ministries within the church e.g. Crèche, Young Church and holiday programmes.
3. Exercise pastoral care and support for young people and families within the church and community.
4. Share in the worshipping life of the church, working as part of the Ministry Team to develop all age and youth-specific worship.
5. Develop and co-ordinate the Youth Forum, submitting reports to the Kirk Session to ensure the views of young people and families are represented.
6. Collaborate with established Christian youth networks within the community, signposting families and young people to local discipleship groups, e.g. Contraflow.
7. Support ecumenical family and youth activities, e.g. Boys' Brigade, Girls' Brigade, Messy Church and Holiday Club.
8. Recruit, train, support and develop a team of volunteers to support and enhance ministry amongst children, young people and families.
9. Ensure compliance with policies and procedures, e.g. Health and Safety and Safeguarding, where relevant to the post.
10. Undertake such other duties as may be agreed by the Minister from time to time.

Holiday Entitlement:

The post-holder will be entitled to 5.6 weeks inclusive of Public Holidays.

Pension Provision:

The post-holder will be automatically enrolled in the National Employment Savings Trust in accordance with the Employer's obligations under the Pensions Act 2008.

Person Specification



Essential	Desirable
Qualifications	
Relevant degree or equivalent experience	A qualification in education, youth and/or community work and/or theological course of study

Relevant Experience	
Minimum of 3 years experience working with children, young people and families	

Personal Qualities	
A heart for mission and ministry among children, young people and their families	Excellent IT skills including the use of social media
Passionate about children and young people	A full UK Driving Licence
A strategic and collaborative leader	
An excellent communicator	
The ability to develop new ideas from concept to implementation	
Able to work within a team context	
Confident in leading worship, the conduct of meetings, delivering presentations, and building networks	
Equipped with strong organisational and relational skills.	
Self-motivated, demonstrates initiative, confident to work independently	
A proven track record of developing outreach programmes for children, young people and families	
A flexible approach to working hours	