

BASIC INFORMATION FOR POTENTIAL NEW MEMBERS

NAME OF COUNCIL OR COMMITTEE:

Ministries Council

BRIEF SUMMARY OF AREA OF WORK:

The enabling of ministries in every part of Scotland, giving special priority to the poorest and most marginalized, through the recruitment, training and support of recognised ministries of the Church and the assessment and monitoring of patterns of deployment of those ministries'.

NAMES OF CONVENER AND SECRETARY:

Convener: Rev Neil Glover

Secretary: Rev Jayne Scott

NUMBER OF MEMBERS:

38 members + Convener; 4 Vice-Conveners; 4 appointments from other bodies (HM Forces Chaplains; Housing & Loan; Diaconate Council; General Trustees)

FREQUENCY, TIMING AND VENUE OF MEETINGS:

Council meets normally on a Wednesday on 6 occasions throughout the year: June; September (overnight Conference); October; December; February; March

Meetings are held in Edinburgh, though the Conference is held outside of Edinburgh

DETAILS OF SUB-COMMITTEES, GROUPS ETC:

The main Committees/Groups are listed below along with a note of the areas of work which report into these:

- Priority Areas Committee
 - Chance to Thrive – which works to enable the use of buildings in priority areas
 - Presbytery planning in Priority Areas
- Education & Support Committee
 - Recruitment; Vocations; Training; Development; Pastoral Support
- Partnership Development Committee
 - Presbytery Planning; Interim and Transition Ministries; Pioneer Ministries; Chaplaincies; Go For It Fund; Joint Emerging Church; New Charge Development
- Ministries Finance Committee
- Strategic Planning Group (comprising Conveners and Senior Staff)

EXPECTATIONS OF MEMBERS:

The Council normally expects members to participate in the meetings of:

- the Council itself (7 days per year including the overnight Conference)
- one of the main Committees/Groups (5-6 days per year)
- one of the constituent Groups which reports into one of the main Committees/Groups (5-6 days per year)

In some cases (e.g. Presbytery Planning; some aspects of Education & Support, Go For It Fund), those involved in the Committee/Group may be asked to undertake additional duties as and when they are able.

GENERAL SKILLS/EXPERIENCE SOUGHT:

Change Management; Strategic Planning; Assessment/Recruitment; Education and Training; Leadership Development, Pastoral Support

PARTICULAR SKILLS SOUGHT FROM 2018:

The Council is looking for capable and committed people in all areas of its work, but in particular at the moment, the following skills would be especially useful:

- Decade for Ministry: the Council is leading on the *Decade for Ministry*, which is set to run until 2025. We need people who are prepared to think creatively about what the future shape of ministry should be;
- Presbytery planning and the future shape of ministry – we need to work supportively with presbyteries in planning for the life of the Church of Scotland;
- Continuing Ministerial Development, Ministerial Development Conversation and a range of support services – we need people to evaluate and develop our strategies for personal development. We also need to work with presbyteries in delivering this;
- Recruitment to all ministries, but particularly to the Parish Ministry. Innovative thinking in relation to ways of engaging particularly the younger generations in ministry would be welcome;
- Theological Education – there is a need for strategic thinking in relation to training for all the Ministries of the Church. Experience of planning in higher education would be welcome;
- Emerging Ministries – there is an expanding role in enabling the emergence of new forms of ministry alongside the traditional patterns;
- Change Management / Strategic Planning – there are major shifts in thinking about the future of ministry and we need people who have experience and expertise in strategic planning and managing significant change.
- Knowledge and understanding of Church law would be useful in our ongoing discussions with the Legal Questions Committee.