

Children & Families Pastor

JOB DESCRIPTION

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| Title of Post: | Children and Families Pastor at Boclair Community Church, Bearsden [BCC] |
| Responsible to: | This is an appointment by BCC and you will be responsible to the Minister of BCC in the first instance |
| Hours: | 24 hours per week |
| Duration: | The post is fixed term for an initial 24-month period |
| Date: | August 2024 |
| Main Purpose of post: | BCC is committed to the Church of Scotland's Five Marks of Mission. Our Children and Families Pastor will share in and develop our mission to children and families within the church family and across our community. |

CONTEXT

Boclair Community Church is a recent union of Killermont Parish Church and Westerton Fairlie Memorial Parish Church. Killermont's church building is categorised as A and will be retained. Westerton's is categorised as B and may be disposed of in 2027.

Killermont Church sits at the centre of the Killermont area of Bearsden. A family pastor was employed for 10 years until 2020. A youth pastor and pastoral assistant are currently employed.

Killermont Church has positive relationships across the community and with the local schools, Killermont Primary School and Boclair Academy. We run a spread of drop-ins and groups for primary and secondary school children. Many families use our buildings including our community cafe. We have a vibrant BB company and host local Guides as well. A variable number of families worship with us each Sunday with the children attending Sunday Club. Killermont Kiddies is a long-standing baby and toddler group, run by the congregation. A leadership team is in place but is looking for support and encouragement.

Westerton Church sits at the main gate of Westerton Primary School. There is some contact with families and young people locally, notably through Messy Church.

MAIN DUTIES

- Share in and, where appropriate, lead and develop our mission to children and families in both Killermont and Westerton
- Help to develop new forms of worship appropriate for children and families
- Encourage, support and train volunteers to share in our mission to children and families
- Work with our volunteers and other staff in delivering Sunday Club and holiday clubs
- Work with our volunteers in delivering Killermont Kiddies to our community

- Share in our involvement with local Primary Schools, including our Scripture Union Groups
- Maintain and develop pastoral links with children and their families within the church family and, where appropriate, the wider community
- Worship at BCC on at least three Sundays a month
- Build supportive relationships across the church
- Meet regularly with the staff team

Additional Duties

- To communicate to the Kirk Session and congregation, information and vision for the work at least half yearly.
- Undertake such other duties as may be required from time to time by the Parish Minister.
- Adhere to safeguarding policies and attend regular training.

Person Specification: Children and Families Pastor

| | Essential | Desirable |
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| Skills, abilities and knowledge | | |
| Significant experience in working with children and families | ✓ | |
| Understanding of the issues that affect children and families in suburban areas and the ability to relate to them | ✓ | |
| Ability to engage with people who have little or no church connection | ✓ | |
| A commitment to partnership working; maintaining and developing links with local organisations and faith groups | ✓ | |
| Ability to communicate effectively with others using highly developed interpersonal skills | ✓ | |
| Experience of participating in leading worship, particularly with children or willingness to be trained in order to do so. | ✓ | |
| Demonstrable ability to encourage good practice in developing and motivating volunteers | ✓ | |
| Experience in developing and implementing new initiatives | ✓ | |
| Experience and expertise in the use of IT applications, specifically social media and electronic communication | | ✓ |
| Knowledge and understanding of the life of a local church | | |
| Personal Qualities | | |

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| Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010. | ✓ | |
| Open to and able to evidence different ways of working and trying new initiatives | ✓ | |
| Positive and enthusiastic with the ability to enthuse and encourage others | ✓ | |
| Excellent planning skills with the ability to prioritise work and workload | ✓ | |
| Interest in the ways in which media and communication can benefit the work within the parish | ✓ | |
| Educational requirements | | |
| Qualified in Youth Work/Community Development, or similar, or significant, relevant and recent work experience in this area. | ✓ | |
| On-going commitment to continuing professional development including willingness to work towards qualification and accredited training. | ✓ | |

Terms and Conditions: Children and Families Pastor, Killermont Parish Church

- Salary **between £15000 and £17000 per annum** depending on experience
- This is a part time post and normal hours of work will be **24 hours per week**, the nature of the work calls for a degree of flexibility, thus hours of work, which are as agreed with the line manager, may vary from day to day, including evening and weekend work.
- The post is based at Killermont Parish Church, Rannoch Drive, Bearsden G61 2LD and Westerton Church, Crarae Avenue, Bearsden G61 1HX and such other places are reasonably required to work in order to fulfil their duties.
- There are 6 weeks paid leave in each full holiday year which runs from 1 January to 31 December. Entitlement includes public holidays and is based on weeks worked.
- Travel expenses by public transport or by use of own car (if appropriate) at rates agreed by the Employer are payable and reviewed annually.
- Membership of Disclosure Scotland PVG Scheme will be required.
- In order to comply with the Asylum and Immigration Act 1996, the successful applicant will be asked to provide document(s) confirming their eligibility to work in the United Kingdom.

Informal enquiries can be made to Rev Dr Alan J Hamilton (07522260151 ahamilton@churchofscotland.org.uk)

Closing Date: Friday 27 September 2024 at 12 noon

How to Apply

Applications should be sent by email to ahamilton@churchofscotland.org.uk and must be received by 12 noon on the closing date.

Applications should comprise:

- A personal statement, outlining how your skills, experiences and personal qualities match the requirements of the role outlined in the job description. Please provide reference contact details for your last 2 periods of employment (this would normally be your direct line manager/supervisor). If you have had more than 2 employers in the last 3 years, please provide referee contact details for that period. References will not be contacted until later in the process.
- A full CV, including educational and professional qualifications alongside a full employment history showing positions held, responsibilities and relevant achievements.

Applications without a CV, personal statement and personal information form will not be taken forward in the process. Each document should be a maximum of 2 sides of A4.