

## **Youth Outreach Worker - Letham St Mark's Church of Scotland, Perth UK**

**4-year part-time contract**

**18 hours per week**

**7 weeks holidays**

**Starting salary £19,500**

We have an exciting opportunity for a motivated and enthusiastic individual to use their gifts, skills and experience to make a difference in the lives of the young people in our church and community.

We are looking for someone who can expand and lead our work with the young people of the church and community, with a view to reaching out to, discipling, and supporting young people.

To find out more, contact David Forsyth [hr.lethamstmarks@gmail.com](mailto:hr.lethamstmarks@gmail.com)

To apply, please send your CV with covering letter to [hr.lethamstmarks@gmail.com](mailto:hr.lethamstmarks@gmail.com)

**Closing date: Saturday 29th June 2024**

## **Job title: Letham St Mark's (LSM) Youth Outreach Worker**

### **Role Context**

We are a friendly, contemporary, and forward-thinking Christian congregation, located in the heart of the Letham community in Perth, Scotland, UK. We have great modern facilities run by a core team of Centre Manager, Minister, Pastoral Assistant and Community Development Worker.

We are looking for someone who can expand and lead our work with the young people of the church and community on a part-time basis, with a view to reaching out to, discipling, and supporting young people.

We require someone with a developed faith and able to relate well with young people; who should also have a track record of leading and developing new initiatives and a volunteer team.

The candidate will need to be able to work as part of the core team and show independence with regards to developing their working practices as a degree of flexibility of working hours will be required with some evening and weekend work.

We would ask that you would prayerfully consider this post.

GOR: It is a Genuine Occupational Requirement that the postholder should be a practising Christian

### **Job Description**

This document is a work in progress, and the specifics will be agreed with the chosen candidate.

### **KEY PERSONAL ATTRIBUTES**

- A practising Christian whose lifestyle is in keeping with a biblical ethos
- Stable faith and an understanding of the importance of prayer
- Able to handle the Bible and help others to do so
- Ability to articulate biblical truth and share clearly especially with people of secondary school age and early adulthood
- Leading by example in godly character, humility and service
- A relational person who brings people together and builds others up
- Demonstrates understanding of the Scottish school system
- Experience of working within a secondary school environment
- Ability to communicate effectively, confidentially and diplomatically in a variety of settings
- Strong communication and responsive listening skills
- Empathy skills
- Relevant experience with young people
- Ability to prioritise workload effectively

### **MAIN AIMS / JOB PURPOSE:**

- To help build the youth work in the church
- To motivate and encourage young people in discipleship
- To encourage and develop good relationships between the young people and the wider church community
- Work to clear programmes of teaching and discipleship
- To work with Perth Academy (primarily) as a volunteer assistant within the Guidance department with the time equivalent of one day per week.
- To work with school chaplaincy in Perth Academy (primarily).

- Provide encouragement and pastoral support to young people as required
- Network with other youth agencies to provide support for young people

#### **COMMUNICATIONS AND RELATIONSHIPS:**

- Must be able to work within a team environment and be a team player, yet also be able to work independently when necessary
- Regular communication and updates with the Minister and Kirk Session.
- Be able to communicate with the youth of the church and community in a relevant manner and on an ongoing basis
- This post provides a very important link with parents and there should be regular communication with them as to the aims and developments of the youth work within the church and community
- Communicating with the Pastoral Care Team and demonstrating pastoral sensitivity with families; understanding both the need for confidentiality and disclosure when appropriate
- Build and maintain positive working relationships with staff members of the secondary schools and other relevant agencies
- Active participation in the regular Core Team meetings for prayer and support
- Must have good relational skills
- Competent IT skills

#### **GENERAL:**

- This role requires membership if the PVG (Protecting Vulnerable Groups) scheme.
- The successful candidate will be required to complete Church of Scotland Safeguarding training and with the support of the Safeguarding Co-ordinator ensure that all volunteers go through a safe recruitment process.
- Must comply with church Health and Safety policies

#### **TERMS AND CONDITIONS**

- Job Title – Letham St Mark’s (LSM) Youth Outreach Worker
- Hours – 18 hours per week. Some evening and weekend work would be expected. Pattern of working hours to be agreed with Line Manager.
- Line Manager will be David Forsyth +/- a delegated deputy
- Annual Leave – 126 hours i.e. 7 weeks at agreed dates with your Line Manager (preference is for leave to be taken within the school holidays)
- Probationary period – 6 months
- Sick Pay – statutory sick pay rules apply
- Notice Period – 1 month
- Contract – An initial 4-year contract will be provided
- Pension – you will be auto enrolled into a workplace pension
- Pay – starting salary £19,500, with annual review
- Expenses – All reasonable expenses will be covered