

## Children and Families Worker

### Queen's Park Govanhill Church linked with John Ross Memorial Church for the Deaf.



Part Time 30 hours per week

Salary : £23,052 - £26,060 per annum - -.

This exciting new role of Children and Families Worker is based at Queen's Park Govanhill Church of Scotland situated on the south side of the city of Glasgow.

It is a large multi-racial, multi-cultural parish and our church strongly believes in an "All are Welcome" ethos.

We are looking for someone who is creative, enthusiastic, adaptable and who is passionate about sharing the gospel. You should be able to develop initiatives and be able to work independently, be a keen team player and have experience of working with volunteers.

You will help our work with children and families develop and grow, build on relationships in the community as well as with the three primary schools and other churches. You should have recent experience of church-based children's work (paid or voluntary) and have vision to work with children and their families who do not currently have connections with church.

The candidate must be a committed Christian with an active Church connection (Genuine Occupational Requirement in terms of the Equality Act 2010).

For more information, please email [emillynnflower345@btinternet.com](mailto:emillynnflower345@btinternet.com)

**Title of Post:** Children and Families Worker

**Responsible to:** This is a local church appointment responsible to the Church Manager of Queen's Park Govanhill Church in the first instance.

**Main Purpose of post:** To support and develop work with children and families who currently use the building and grow work with children and families within our community. To develop purposeful relationships with the local schools. The successful applicant will display vision and possess pastoral and leadership skills to nurture and encourage children and young people, in our church and the surrounding area, to grow in the Christian faith.

**CONTEXT:** QPG exists to represent, discover and extend the Kingdom of God in the parish. We gather as a family to explore and nurture our faith through life in active community and through worship. As we grow together, we want to share out God's love with all neighbours. We believe that God is working in and has purpose for the QPG parish, and we expect to discover the Kingdom of God outside the walls of the church building. As we discover more and more about God's work in the parish, we want to partner further with those around us to encourage the building up of the values of the kingdom of God.

QPG's mission is to be a caring community of God's people where each person is encouraged to grow in faith and to share with others through worship, service, witness and lifestyle. One of its primary priorities is to serve the local community with a particular emphasis on children, young people and families. QPG's vision is to see local children and young people grow in faith and commitment. As this faith journey is on-going, QPG seeks to do what it can to support local children and families in very practical, loving and caring ways. It is to this end that the desire for a Children's and Family worker has come.

**MAIN DUTIES** The list below is intended to give an indication of the range of duties for the role. Other tasks/responsibilities appropriate to the remit will be expected as required.

### Church

- ◇ to coordinate, support and develop programmes of activities at QPG

- ◇ to be involved in the planning and leading of occasional All Age Services
- ◇ to get to know children and their families involved with the groups who currently use the church premises
- ◇ to begin appropriate activities for young people with Additional Support Needs and their carers.
- ◇ to explore and introduce new activities for children and families eg Messy Church, Sports Church etc
- ◇ to involve church youth in the life of the church and create appropriate opportunities for growing in service

### **Schools**

- to build positive relationships with staff and pupils in the local schools
- to explore opportunities to establish clubs for school pupils (eg homework club, sports, music, Scripture Union group)
- to build on the work begun by the Holiday Hunger Clubs
- to identify opportunities and activities for further mission with children and families.

### **General**

- to promote the work amongst children and families within the wider congregation
- to take responsibility for the administrative work in relation to children and families including correspondence and communication
- to liaise with the safeguarding officer to ensure recruitment and monitoring of volunteers is appropriately maintained

- to ensure volunteers are recruited, trained and supported for all activities
- to undertake professional development through active participation in regular work coaching, appraisals, supervision and internal or external training as required or individually identified

**Person Specification.**

You will be a committed Christian with a live Church connection, which is a Genuine Occupational Requirement in terms of the Equality Act 2010, and have significant experience in working with children of pre school and primary school age, through a wide variety of groups and activities as well as the ability to communicate and relate well to children with an understanding of the issues that affect them. You will also have the ability to engage with people who have no church connection and a commitment to partnership working, maintaining and developing links with other churches and organisations locally.

**Person Specification**

Essential Criteria	Desirable Criteria
Ability to communicate effectively with others using highly developed interpersonal skills.	

Openness to and able to evidence different ways of working and trying new initiatives.	
Demonstrable ability to encourage good practice in leading, developing and motivating volunteers and staff.	
Ability to work unsupervised with readiness to use own initiative.	
Positive and enthusiastic with ability to enthuse and encourage others.	
Experience and expertise in the use of IT applications, specifically social media and electronic communication.	
Ability to collect information, keep records and evidence progress.	
Christian Commitment (genuine Occupational requirement in terms of the Equalities Act 2012.	
	Some Deaf Awareness/ BSL

## Terms and Conditions

Salary is based on the Church of Scotland MDS scale of £28,815 - £32,575 per annum. This is the full-time salary scale and actual salary will be pro rata to 0.8 FTE. The successful candidate will start at point 1 of a 5-point scale and move up the scale in annual increments.

Normal hours of work will be 30 hours per week (0.8FTE). The nature of the work calls for a degree of flexibility, thus hours of work, which are as agreed with the line manager, may vary from day to day, including evening and weekend work.

This is a fixed term part time post for 23 months.

The post will receive an employer pension contribution of 3%

The post is hybrid and flexible with workspace available within Queen's Park Govanhill Church linked with John Ross Memorial Church for the Deaf Parish Church.

There are five weeks paid leave (150 hours) in each full holiday year which runs from 1 January to 31 December. Entitlement is based on full weeks worked. There are also nine pro rata statutory holidays.

Travel expenses by public transport or by use of own car (if appropriate) at rates agreed by the employer are payable and reviewed annually.

Membership of Disclosure Scotland PVG Scheme will be required.

In order to comply with the Asylum and Immigration Act 1996, the successful applicant will be asked to provide document(s) confirming their eligibility to work in the United Kingdom.

To apply for the post please send your *CV* and letter of application outlining your suitability for the post along with the names of two referees to ;  
[lynnflower345@btinternet.com](mailto:lynnflower345@btinternet.com)

Closing date for applications is Friday 19th July 2024.