



THE CHURCH OF SCOTLAND

JOB DESCRIPTION

Title of Post:	Youth and Family Worker Foveran Church of Scotland North East and Northern Isles Presbytery
Responsible to:	Foveran Church Youth Committee
Date:	27 th February 2025
Main Purpose of post:	To grow the existing youth and family work and reach out within the parish.

CONTEXT FOR THE ROLE:

There is a thriving youth club in the parish currently, as well as a growing Mainly Music community within the parish. There are existing links to local schools, which we would love to expand on as a church. We see further opportunities to grow and develop our presence as a congregation and our ministry to children, young people and families within the parish, and are seeking to employ a Youth and Family Worker to take a lead in these activities and in developing this area of our ministry.

PARISH PROFILE

Foveran is a village within the parish of the same name which is both rural and coastal.

It is an expanding community with new housing being constructed and young families moving into the area

The parish is made up of four villages –Foveran, Cultercullen, Udney Station and the largest village, Newburgh, where our church building is situated.

The parish, made up of four villages sits on the estuary of the river Ythan, which is a Site of Special Scientific Interest within the Forvie National Nature Reserve. We are an enthusiastic and welcoming congregation. Though an ageing congregation, we are passionate about reaching the young people and families within the parish.

OUR VISION STATEMENT

Our vision is to be a church which inspires people with the Good News of Jesus Christ through our enthusiasm, worship, witness nurture and service.

MAIN DUTIES

- Provide and develop opportunities for children and parents to engage in exploring the Christian faith.
- Build on existing the youth club within the parish and create new groups where appropriate.
- Lead and develop the Breakfast Club that currently runs on the first Sunday of the month.
- Build on existing links with schools and share in chaplaincy work.
- Engage with the community with organisation of community events e.g., holiday clubs.
- Involved in running Mainly Music
- Extend work with children through support and encouragement of volunteers whilst enabling further development.
- To work with a team of youth volunteers and the committee that oversees the youth work.
- To communicate to the Kirk Session and congregation, information and vision for the work at least half yearly. The youth worker would be a member of the kirk session.
- Be an integral part of team ministry.
- Attending Sunday worship and participating in services.
- Adhering to all relevant health and safety and safeguarding requirements for all activities undertaken.
- Working closely with the Safeguarding Co-ordinator when recruiting new helpers.
- Attending relevant training as required for legislative or developmental purposes to ensure that good working practices and knowledge are maintained.
- Undertake such other relevant duties from time to time as may be agreed with the Line Manager.

Person Specification: Youth and Family worker

	Essential	Desirable
Skills, abilities and knowledge		
Ability to relate to and communicate effectively with people of all ages, including those with little or no church connection.	✓	
Experience of working with children, young people and families.	✓	
Ability to engage children and young people with the message and practice of the Gospel, using young people's own experiences, concerns and interests to inform and shape relevant activities.	✓	
Strong leadership and team-building skills with ability to recruit, inspire and equip volunteers.	✓	
Ability to work unsupervised with readiness to use initiative; but also able to work collaboratively with colleagues and volunteers.	✓	
Excellent planning and organisational skills, including admin and IT skills.	✓	
Good flexibility and adaptability. Able to work flexibly including evenings and weekends as required.	✓	
Good understanding of, and commitment to, Safeguarding and Health & Safety requirements and practices.	✓	
Holder of a valid driving license and access to their own car.	✓	
Experience in planning and conducting worship for people of all ages.		✓

Experience of working in a school environment, with experience of planning and delivering suitable material.		✓
Personal Qualities		
Committed Christian with a live Church connection which is a Genuine Occupational Requirement in terms of the Equality Act 2010.	✓	
A good role model for young people	✓	
Well developed interpersonal skills, listening skills, and good written and verbal communication skills	✓	
Flexibility and adaptability with willingness to try new initiatives.	✓	
Educational requirements		
Qualified to degree level or similar or accredited training in Christian work, or similar, or significant, relevant and recent work experience in this area.	✓	
On-going commitment to continuing professional development including willingness to work towards qualification and accredited training.	✓	

Youth and Family Worker – Foveran Church of Scotland

- Salary is based on the scale £29,535 - £33,389 per annum, pro rata.
- This is a part time position (20 hours per week) with a possibility of increased hours. The nature of the work calls for a degree of flexibility, thus hours of work, which are as agreed with the committee may vary from day to day, including evening and weekend work.
- The post is based at Newburgh, Foveran Parish
- There are 5 weeks paid leave (187.5 hours) pro rata in each full holiday year which runs from 1 January to 31 December. Entitlement is based on full weeks worked. There are also 9 statutory holidays. Entitlement increases after 5 years' service to 6 weeks (225 hours) annual paid leave pro rata.
- Travel expenses by public transport or by use of own car (if appropriate) at rates agreed by the Employer are payable and reviewed annually.
- Membership of Disclosure Scotland PVG Scheme will be required.
- In order to comply with the Asylum and Immigration Act 1996, the successful applicant will be asked to provide document(s) confirming their eligibility to work in the United Kingdom.

Applications by C.V. with accompanying letter, or informal enquiries can be made to Rev Dr. Ibidun Daramola Telephone 07395 006113 Email: abidarmol@outlook.com

Closing Date: 15th April 2025

Interview Date: 30 April 2025