

## COMPARISON BETWEEN INTERIM AND TRANSITION MINISTRY

To be used/referenced when completing the Interim Ministry Application Form

| COMPARISON TABLE                              | INTERIM MINISTRY  | TRANSITION MINISTRY  |
|---|---|--|
| Overall aim                                   | To work with a vacant congregation until it is in a position in which Presbytery will lift the sist from the vacancy, (or until presbytery and Faith Action take the view that progress has been made towards identified aims and objectives).                                  | To enable the shape of ministry across an area of Presbytery to change, to enable the sustained future mission of the Church.  |
| Criteria                                      | Possible Criteria (6):<br>*After a long or short ministry<br>*A need for development or clarity of direction<br>*After the death, illness or extended absence of a minister<br>*Changing parish composition<br>*After a pastoral tie is severed or dissolved<br>*After conflict | *A new shape of ministry across an area needed.<br>*A group of congregations experiencing long-term vacancies or a single congregation, plus a Presbytery remit.<br>*Area involved will have been identified and agreed as needing additional leadership to effect change. |
| Placement                                     | One substantive placement/Charge (any variation of this should be discussed and part of the application)  | One substantive placement/Charge (any variation of this should be discussed and part of the application)   |
| Other core work                               | As capacity allows - consultancy, mediation, acting as Interim Moderator, supporting the national Interim Ministry team.  | As capacity allows - consultancy, mediation, acting as Interim Moderator, supporting the national Interim Ministry team.   |
| Aims and Objectives of Current placement/role | Interim Ministry Application Form<br><br>Developed through working with the congregation.<br><br>Transition Support Group   | Interim Ministry Application Form<br><br>Transition Minister job description – developed and agreed with congregation(s), Presbytery and Faith Action<br><br>Transition Support Group  |
| Timescales                                    | Up to 2 years – with ongoing review   | 3 to 5 years – with ongoing review   |
| Employment                                    | Employee of Faith Action (Ministries Council)<br>(Cannot apply for the charge.)   | Employee of Faith Action (Ministries Council)<br>(May apply for the charge.)   |
| Application                                   | By Presbytery, in consultation with congregation(s).  | By Presbytery, in consultation with congregation(s).   |
| Support, Monitoring and Evaluation            | Transition Support Group<br>Faith Action<br>Presbytery  | Transition Support Group<br>Faith Action<br>Presbytery   |