CrossReach Adult Protection Training Programme for Managers: Attitudes and Values Exercise

Case scenarios: what do we mean by harm?

Please rate how harmful/abusive you think the following scenarios are using the scale from **0 (no harm) to 5 (very serious harm).**  
  
The aim is to see what your *initial* feelings or perceptions are and then discuss differences in groups.

1. **Individually**, and without conferring, take 5-10 minutes to read about the situations. Circle the rating that you think applies. (There is not necessarily a ‘right’ or ‘wrong’ score). Ask yourself: *is it harm and if so why? What experiences and personal values have influenced your ratings?*
2. Then In your **small groups** compare your results. Compare and discuss your ratings. *What type of harm is it? Why have you rated some situations differently? Which ones do you particularly agree or disagree about?*
3. **Main group** discussion

**1**

Angela works nights. She tells you that her Mum was unwell and unable to look after Paul, her 4 year old son so she had to leave him for an hour until her friend could come around at 11:30pm. Angela says that Paul was sleeping, and she was warned that she will lose her job if she is late or off work again

**0 1 2 3 4 5**

**2** The manager of a care home noticed that the same member of care staff on evening duty, often gave **John** an extra 5mg of Temazepam – more often than any other member of care staff. She overheard her say that John really knew how to “wind her up”.

**0 1 2 3 4 5**

**3 Jason** and **Gordon** live in a homeless accommodation. On Monday they had a blazing row, where Gordon was assaulted. The staff member said it was normal for them and they are usually best of friends by the evening.

**0 1 2 3 4 5**

**5 Jenny,** is a young adult with learning disabilities. She lives in supported accommodation. Every weekend she goes out with her only friend and spends at least £100. Support staff see nothing in Jenny’s house to show for the money being spent.

**0 1 2 3 4 5**

**6**

**James,** 19 who has a learning disability, tells you that he is really in love with one of the staff members that you work with – the staff member supports him at the day service and even bought him some ‘nice gifts’.

**0 1 2 3 4 5**

**7**

**Jeremy**, 32, uses your services and mentions that he and his 15 year old daughter go skinny dipping together. He says she says she’s a bit ‘sick of it’ now but he encourages her for the fun.

**0 1 2 3 4 5**

**8**

Paul and Kirsty, two care home residents with dementia share a kiss in the sitting room of the home.

**0 1 2 3 4 5**

**9**

Bob, an agency temporary member of staff, just gave **Liam, 89** a little hand with getting into his bedroom by gently pushing him in the small of the back to go a bit faster.

**0 1 2 3 4 5**

**10**

**Caroline** confides in you that her husband can really ‘lose his temper’, and gives her a financial allowance as she doesn’t work. She says that she makes sure the kids are never in the room when he loses it though.

**0 1 2 3 4 5**

**11**

**Keith** has recently left prison and is using your service. He discloses to you that he is really worried because he thinks his 13-year-old daughter is pregnant with her boyfriend.

**0 1 2 3 4 5**